



Sierra Transport, LLC

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December 18, 2015

To Whom It May Concern:

Cliff Duffield has been instrumental as our business consultant and advisor since the inception of our business in November, 2012. We have known him for almost 8 years, working with him personally for the past 3 years. He has provided guidance and factual business advice that has enabled us to meet the proper contacts to develop and increase our monthly revenues and financial standing.

In the time since our business first began, Sierra Transport has more than doubled, in large part due to Cliff's business acumen. Following his direction, we have been able to increase the size of the company through purchases of new vehicles and employees, which has led to the increase in revenues. Cliff has listened to what we hoped to accomplish in our business and has exceptional knowledge of our operations and has given direction for consistent improvement in our business that has enabled us to succeed.

He has placed us with the correct, necessary contacts to assist us not only in starting our business and continuing to grow it, but has remained an interested and vigilant business advisor.

It is our pleasure to work with Cliff and we would recommend him as a consultant, advisor and friend to anyone wanting to develop a successful business.

Boyd E. Eckel, Vice President/CEO

Sierra Transport, LLC

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